



Southport
Learning
Trust



REWARDS POLICY

Policy Approved: January 2026

Policy Reviewed: January 2026

Renewal: January 2027

Adopted by LGB Maghull High School July 2023 "The Trustees of the Southport Learning Trust are committed to safeguarding and promoting the welfare of children and young people at every opportunity and expect all staff and volunteers to share this commitment"

Aims

Maghull High School is an inclusive community that aims to celebrate the success of all its students in all areas of school life, and to ensure that personal effort, commitment and achievement are routinely recognised, recorded and celebrated through the school's clear and fair rewards system.

Policy Statements

- The 'spirit' of the rewards system is firmly rooted in an 'over and above mind-set' and is intended to motivate all students to achieve their very best and become confident, independent learners and citizens.
- Rewards increase the motivation of all students, improving their self-esteem, aspirations and enjoyment of learning.
- The giving of rewards encourages all students to achieve. Students will receive credit for achievement throughout the school in all contexts. This will continue to raise standards and further improve behaviour and attendance.
- The system of giving rewards supports the role of teachers and support staff in celebrating success, and helps to facilitate the awareness of achievement by other members of staff and parents/guardians.
- Rewards, support and promote good behaviour and should be used alongside the school's Behaviour and Attitudes policy.

Methods of Recognising Students' Successes

Daily (as appropriate)	• Verbal praise and recognition • Positive behaviour points recorded on Arbor • Positive phone calls home • Positive emails home
Weekly	• Form Award • Attendance reward • Student of the Week Certificates • Prizes • Headteacher's Award • Recognition through school website, social media, newsletters and notice boards
Half Termly	• Celebration assembly • Certificates – Subject Awards • Curriculum postcards • Prizes
End of Term	• Year group rewards trip (Dec) • Cinema afternoon (April) • Celebration breakfast • Maghull High Way Award
End of Year	• Year 11 Prom • End of year rewards trip (July) • Academic prizes – Presentation Evening

Rewarding Positive Behaviour Points on Arbor

- Every member of teaching staff will recognise and reward students for successes within their curriculum area(s).
- Every member of staff will recognise and reward positive behaviours outside of the classroom.
- Every form tutor will recognise and reward students for their contributions to their tutor group and to acknowledge their successes outside of school.

Category	Frequency	Points	Issued by
Maghull High Way: Outstanding Effort <i>Demonstrating high levels of engagement in lessons and applying maximum effort to work.</i>	As appropriate	1	Staff
Maghull High Way: Outstanding Classwork <i>Taking pride in classwork by producing outstanding work</i>	As appropriate	1	Staff
Maghull High Way: Outstanding Homework <i>Taking pride in classwork by producing outstanding work</i>	As appropriate	1	Staff
Maghull High Way: Commitment to School Community <i>Showing kindness and respect towards school members and the environment.</i>	As appropriate	1	Staff
Maghull High Way: Engagement in extra-curricular offer Participation in extra-curricular activities	As appropriate	1	Staff
Maghull High Way: Commitment to Wider Community <i>Demonstrating outstanding acts of kindness or active participation within the wider community</i>	As appropriate	2	Staff
Maghull High Way: 100% Attendance	Half Termly	2	Assistant Head of Year
Student of the lesson	Every lesson	2	Class teacher
Student of the week	Weekly	2	Form tutor
Headteacher's Award	Weekly	2	Head of Year

Criteria for Rewards Activities

- Alongside the allocation of positive behaviour points, students may also formally accumulate negative behaviour points when failing to meet the standards outlined in the school's behaviour policy and the expectations set by staff.
- For the purpose of establishing who is eligible for rewards activities such as school trips, cinema afternoons and Prom, we will review the number of positive and negative points a student has received. The students with the most positive and least negative behaviour points, will be rewarded.
- This final decision will be made by the student's Pastoral Leader and/or the Senior Leadership Team.